



**Post** : Chief Engineer: Infrastructure Coordination  
**Directorate** : Infrastructure Coordination  
**Ref No.** : MPT/IC/01/2026  
**Salary** : OSD (Grade A)  
**Salary Package** : R 1 317 108 - R 1 504 797 (all-inclusive remuneration package)  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years of Bachelor's Degree/BTech/ B. Eng/BSc Engineering in Civil Engineering NQF Level 07. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer/ Technologist. Proven minimum six (06) years of Civil Engineering experience in Roads, Building Construction, Supervision, and Maintenance. A valid driver's license.

**Skills and Competencies:** Excellent technical, report writing, and presentation skills. Innovative problem-solving ability. The ability to work independently at strategic, production, and execution levels. Applied knowledge of all relevant built environment legislative/regulatory requirements of national and international standards (CIBB/ISO/SANS). Ability and willingness to travel.

**Responsibilities:** Support and monitor the province's infrastructure Departments and Municipalities. Review, evaluate, and analyze infrastructure reports and details against industry best-practice norms as applicable to strategic infrastructure planning, new, upgrading, and maintenance contracts. Provide technical, hands-on, specialized support and technical reports in the evaluation of the effectiveness and efficiency of proposed infrastructure projects. Undertake regular inspections and evaluation of infrastructure Projects within the Province. Undertake ad hoc auditing of Civil Engineering professional account/s and Civil Engineering contract final accounts. Provide mentorship to candidate engineers and technicians, and other employees within the infrastructure value chain. Manage human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Deputy Director: Provincial Supply Chain Management  
**Directorate** : Provincial Supply Chain Management  
**Ref No.** : MPT/PSCM/02/2026  
**Salary Level** : 12  
**Salary Package** : R 1 101 468 per annum (all-inclusive remuneration package)  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' Bachelor's degree/Advanced Diploma/BTech in Financial Management/BCom Accounting/Supply Chain Management/Logistics Management/Business Administration/Public Administration/Public Affairs/Public Management NQF Level 07. A minimum of three (3) years' work experience in Supply Chain Management environment at a junior management level. A valid driver's license.

**Skills and Competencies:** Knowledge of the Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Supply Chain Management, Regulatory Frameworks, and relevant prescripts governing procurement in public service. Competency in Microsoft Office Suite (Excel, Word, and PowerPoint). Must have good communication (verbal and written), interpersonal, project management, report writing, innovative thinking, analytical, planning, and coordination skills.

**Responsibilities:** Oversee the implementation of tender administration processes. Monitor compliance with bid administration processes in accordance with supply chain management guidelines and prescripts. Monitor advisory services on public procurement and support provided on Central Suppliers Database (CSD) registration. Manage and coordinate departmental programmes, plans, and activities in the region. Management of human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Deputy Director: Norms and Standards  
**Directorate** : Norms and Standards  
**Ref No.** : MPT/NS/03/2026  
**Salary Level** : 12  
**Salary Package** : R 1 101 468 per annum (all-inclusive remuneration package)  
**Location** : Mbombela Square

**Requirements:** Minimum three (03) years' Bachelor of Commerce degree/Advanced Diploma/BTech in Accounting/Internal Auditing/Financial Management/Public Finance Management /Public Administration/Corporate Governance NQF Level 7. A minimum of three (3) years' work experience in an internal control/auditing or compliance environment at a junior management level. A valid driver's license.

**Skills and Competencies:** Good Communication skills (verbal and written), conflict management, project management, leadership, coordinating, risk assessment, negotiation skills, presentation skills, problem-solving, planning and organizing, competency in Microsoft Office Suite (Excel, Word, and PowerPoint), Report writing, and Analytical skills. Good management and supervisory skills. Sound knowledge of internal controls.

**Responsibilities:** Assess and monitor compliance with financial management prescripts. Assess and monitor compliance with financial delegations' prescripts. Analyse, review, and issue analysis reports on the content and completeness of audit action plans for Departments and Public Entities. Review completed FMCM modules for Municipalities. Review feedback reports on compliance with information management prescripts. Review feedback reports on compliance with reporting requirements for Public Entities. Manage human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Deputy Director: Banking, Cash and Debtors Management  
**Directorate** : Fiscal Policy and Financial Assets Management  
**Location and Ref** : MPT/FPFAM/04/2026  
**Salary Level** : 12  
**Salary** : R 1 101 468 per annum (all-inclusive remuneration package)  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' Bachelor's degree/Advanced Diploma/BTech NQF Level 7 in Finance/Financial Management/Accounting/Banking and Financial Risk Management. A minimum of three (03) years' experience in the field of banking, cash and debtors' management environment at a junior management level. A valid driver's license.

**Skills and Competencies:** Competency in Microsoft Office Suite (Excel, Word, and PowerPoint). Strong analytical capabilities and sound report writing skills. Better understanding of the transversal systems of BAS and LOGIS. Knowledge and experience of relevant financial systems. Knowledge of government policies, practices, and related Acts and regulations such as PFMA, DORA, and Treasury Regulations. Excellent technical writing and presentation skills. Innovative problem-solving ability. The ability to work independently. Applied knowledge of all relevant PFMA and Treasury Regulations.

**Responsibilities:** Monitor the implementation of the service level agreement with the Provincial Banker (contract management). Provide technical assistance to the departments on banking-related matters. Monitor the release of payments online and the processing of bank credit transfers. Manage the transfer of funds to PMGs and ensure that the transfers align with the schedule and budget allocation. Oversee the procurement and appointment process of the provincial banker. Manage the Province's investment portfolio by investing surplus funds and monitoring cash availability. Advise Departments on managing outstanding debts and guide them in developing recovery plans and strategies to improve debt collection. Manage human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Deputy Director: Revenue Management  
**Directorate** : Fiscal Policy and Financial Assets Management  
**Location and Ref** : MPT/FPFAM/05/2026  
**Salary Level** : 12  
**Salary** : R 1 101 468 per annum (all-inclusive remuneration package)  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' Bachelor's degree/Advanced Diploma/BTech NQF Level 7 in Finance/Financial Management/Accounting. A minimum of three (03) years' experience in financial management at a junior management level. A valid driver's license.

**Skills and Competencies:** Competency in Microsoft Office Suite (Excel, Word, and PowerPoint). Strong analytical capabilities and sound report writing skills. Better understanding of the transversal systems of BAS and LOGIS. Knowledge and experience of relevant financial systems. Knowledge of government policies, practices, and related Acts and regulations such as PFMA, DORA, and Treasury Regulations. Excellent technical writing and presentation skills. Innovative problem-solving ability. The ability to work independently. Applied knowledge of all relevant PFMA and Treasury Regulations.

**Responsibilities:** Analyse own revenue trends and compile a monthly consolidated report for the Departments. Support Departments and Entities in the maximisation of revenue and monitoring performance of provincial own revenue collection and compile quarterly feedback letters for feedback on revenue performance. Analyse own revenue projections for departments. Review revenue tariffs for Departments and recommend for approval. Conduct quarterly training for revenue and cashiers in revenue management. Conduct quarterly revenue forums for own revenue management. Manage human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Assistant Director: Transversal Systems Training  
**Directorate** : Interlinked Financial Systems  
**Ref No.** : MPT/IFS/06/2026  
**Salary Level** : 10  
**Salary** : R 605 742 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (3) years National Diploma NQF Level 6 in Financial Management/Supply Chain Management/Public Administration/Public Affairs/Public Management/Information Systems/Information Technology/Human Resource Management. A minimum of three (3) years' work experience in Transversal systems (PERSAL/LOGIS/BAS/Vulindlela, and/or Business Process Automations). A valid driver's license. Facilitator, Moderator, and an Assessor certificate are an added advantage.

**Skills and Competencies:** Sound knowledge of PFMA, Public Service Act, Public Service Regulations, National Treasury Regulations, National Treasury Circulars, and Supply Chain Management prescripts. Knowledge of Transversal Systems. Compilation of management reports. Must have good communication (verbal and written), interpersonal, project management, innovative thinking, report writing, analytical, presentation, planning, and coordination skills. Competency in Microsoft Office Suite (Excel, Word, and PowerPoint). Knowledge of assessment of assignments/tests and moderation of assessments. Designing training programmes/intervention.

**Responsibilities:** Render support services to all provincial Transversal Systems users. Facilitate and coordinate Transversal Systems training. Assess and moderate assignments/tests for all trainees/users on Transversal Systems. Monitor compliance with prescribed legislation, policies, and guidelines relating to all applicable procedures. Provide support to Provincial Departments by assisting them in obtaining management information using systems. Compiling standard policies and procedure manuals for internal security profiles and control deviations.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Senior System Administrator: Cybersecurity and Cloud Services  
**Directorate** : Information and Communication Technology Management  
**Ref No.** : MPT/ICT/07/2026  
**Salary Level** : 10  
**Salary** : R 605 742 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (3) years of Bachelor's degree/Advanced Diploma/BTech NQF Level 7 in Information Technology/Computer Science. Minimum three (03) years of experience in Cybersecurity or Cloud Services Administration. A valid driver's license. Microsoft Certified: Identity and Access Administrator Associate certification, Cybersecurity Architect Expert, or Microsoft Certified: Azure Administrator Associate certification will be an added advantage.

**Skills and Competencies:** Good communication, analytical, and interpersonal skills. Good client relations. Advanced experience in Active Directory Architecture. Advanced experience in Active Directory Infrastructure. Experience with the development and implementation of Active Directory security concepts and IT Security Solutions in Azure. Advanced Network Knowledge. Expert experience in Azure automation.

**Responsibilities:** Adoption and Implementation of the Cyber Security Strategy and Frameworks. Cybersecurity Administration. Conduct audits, create and enforce security policies, and ensure the province is compliant with all cybersecurity regulations. Implementation of IT Architectures in Azure. Support of IT Architectures in Azure, cloud operations analysis, Identity and Access Management, and Administration. Assist Departments in the execution of security log management, monitoring, security analysis, event correlation, vulnerability management, impact analysis, incident and problem management. Threat hunting, threat and baseline detection analysis, and root cause analysis. Manage human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Assistant Director: Internal Audit  
**Directorate** : Internal Audit  
**Ref No.** : MPT/IA/08/2026  
**Salary Level** : 10  
**Salary** : R 605 742 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' Bachelor's degree/Advanced Diploma/BTech NQF Level 07 in Internal Audit/Accounting. A minimum of three (03) years' work experience in an Internal Auditing environment. A valid driver's license. Registration as a Certified Internal Auditor (CIA), Certification in Control Self-Assessment (CCSA), Professional Internal Auditor (PIA), and Certified Government Auditing Professional (CGAP) will be an added advantage.

**Skills and Competencies:** Good Communication skills (verbal and written), conflict management, project management, leadership, coordinating, Teamwork or other Audit Software, risk assessment, Negotiation skills, problem-solving, Planning and Organizing, Competency in Microsoft Office Suite (Excel, Word, and PowerPoint), Report writing, and Analytical skills. Sound knowledge of Internal Audit Methodologies. Information Technology Frameworks (CoBIT, ITIL, ISO), Public Finance Management Act (PFMA), Promotion of Access to Information Act (PAIA), Treasury Regulations, Public Service Regulations, Public Service Act, National Treasury Internal Audit Frameworks, Public Sector Risk Management Framework, King (IV and V) Report on Corporate Governance, Internal audit frameworks and methodologies, Global Internal Audit Standards (GIAS), Framework for Managing Performance Information. International Financial Reporting Standards and Generally Recognized Accounting Practice (GRAP).

**Responsibilities:** Develop the Internal Audit three-year rolling plan for the Provincial Treasury and ensure the maintenance of efficient and effective controls. Evaluate the department's controls/objectives to determine their effectiveness and efficiency through internal audits. Implement the three (3) year and annual Internal Audit Plans. Coordinate work with key stakeholders and monitor the implementation of the Internal Audit methodologies. Communicate the results of internal audit engagements. Review, collect information, and compile internal audit reports to the accounting officer and audit committee. Compile progress reports against the audit plan, Quarterly reports, and annual reports. Provide advice and guidance to role players on the requirements and implementation of internal audit methodologies, policies, and procedures, and management of human and financial resources.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Senior Data Technologist: Database Administrator  
**Directorate** : Information and Communication Technology Management  
**Ref No.** : MPT/ICT/09/2026  
**Salary Level** : 10  
**Salary** : R 605 742 per annum  
**Location** : Head Office

**Requirements:** Minimum three (03) years' Bachelor's degree/Advanced Diploma/BTech NQF Level 7 in Information Technology/Computer Science in Software Development. A minimum of three (03) years in an information technology environment. A valid driver's license. A certificate in Database Administration (Oracle, SQL Server, PostgreSQL, MySQL, Azure SQL) will be an added advantage.

**Skills and Competencies:** Knowledge and Comprehensive understanding of Database Administration. Good communication skills. Strong technical knowledge of database platforms (e.g., Oracle, SQL Server, PostgreSQL, MySQL, Azure SQL), SQL scripting, backups and recovery, and performance monitoring of the SQL environment. Database security principles and data protection; good troubleshooting skills. Business process analysis and improvement, innovative, problem-solving; good interpersonal, conflict management, and report writing skills. Project management. People management and customer relations.

**Responsibilities:** Conduct Database architectural designs and contribute to enterprise architecture; administer enterprise database systems across production, test, and development environments; perform routine database maintenance, performance monitoring, tuning, and optimization. Execute database backups, restorations, and recovery processes in line with approved procedures. Provide database support during system changes, upgrades, and deployments. Apply database security measures and audit controls to protect sensitive and personal information. Liaise with developers, Infrastructure teams, and vendors to resolve system issues and produce technical reports related to database performance, incidents, and risks. Maintain database documentation, configuration records, and operational procedures.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Data Technologist: ICT Support (x2)  
**Directorate** : Information and Communication Technology Management  
**Ref No.** : MPT/ICT/10/2026  
**Salary Level** : 08  
**Salary** : R 413 001 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' National Diploma NQF Level 06 in Information Technology. A minimum of 2 years of end-user experience in an information technology environment. A valid driver's license. Certificate in A+, N+, knowledge of ITIL V3/V4 Foundation will be an added advantage.

**Skills and Competencies:** Good communication and Interpersonal skills. Good customer relations. System development skills. Time management skills. Analytical skills. Knowledge of IT support services, desktop/hardware platforms, Windows OS, M365, Microsoft Office 365, and Apple iOS. Must be knowledgeable in the functions of a service/helpdesk environment.

**Responsibilities:** Provide end-user support for online services, PC hardware, and software, including diagnostics and repairs. Log and attend to calls. System development and process modernization. Participate in the implementation and report on IT-related projects. Provide dedicated IT support services in online, desktop, mobile, and virtual environments. Ensure monitoring of service SLA's and MoUs for the desktop, mobile, and video solutions in the IT environment.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Data Technologist: ICT Support  
**Directorate** : Information and Communication Technology Management  
**Ref No.** : MPT/ICT/11/2026  
**Salary Level** : 08  
**Salary** : R 413 001 per annum  
**Location** : Nkangala Region (Kwa-Mhlanga)

**Requirements:** Minimum three (03) years' National Diploma NQF Level 06 in Information Technology. A minimum of two (02) years of end-user experience in an information technology environment. A valid driver's license. Certificate in A+, N+, knowledge of ITIL V3/V4 Foundation will be an added advantage.

**Skills and Competencies:** Good communication and Interpersonal skills. Good customer relations. System development skills. Time management skills. Analytical skills. Knowledge of IT support services, desktop/hardware platforms, Windows OS, M365, Microsoft Office 365, and Apple iOS. Must be knowledgeable in the functions of a service/helpdesk environment.

**Responsibilities:** Provide end-user support for online services, PC hardware, and software, including diagnostics and repairs. Log and attend to calls. System development and process modernization. Participate in the implementation and report on IT-related projects. Provide dedicated IT support services in online, desktop, mobile, and virtual environments. Ensure monitoring of service SLA's and MoUs for the desktop, mobile, and video solutions in the IT environment.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : State Accountant: Salaries  
**Directorate** : Management and Financial Accounting  
**Ref No.** : MPT/MFA/12/2026  
**Salary Level** : 07  
**Salary** : R 338 106 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' National Diploma NQF Level 06 in Accounting/ Finance/ Cost and Management Accounting/ Financial Management. A minimum of two (02) years' experience in a financial management environment. A valid driver's license.

**Skills and Competencies:** Knowledge of Public Finance Management Act, 1999 (Act No. 1 of 1999) and Treasury Regulations and related prescripts. Computer literacy. Good communication (verbal and written) and interpersonal skills. Planning and organizing skills. Knowledge of PERSAL and BAS systems will be an added advantage. Ability to apply policies and legislation; to work under pressure; to work individually and in a team.

**Responsibilities:** Provide the administration of salaries. Capturing supplementary payments, allowances, and deductions on PERSAL. Updating the file of faulty and rejected transactions. Issue payroll reports and ensure return in real-time reconciliation of tax, clearing of suspense accounts. Clearing of PERSAL exceptions on BAS. Authorizing salary-related enquiries. pressure.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Human Resource Practitioner  
**Directorate** : Human Resource Management and Development  
**Ref No.** : MPT/HRAD/13/2026  
**Salary Level** : 07  
**Salary** : R 338 106 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' National Diploma NQF Level 06 in Human Resource Management/Human Resource Development. A minimum of two (02) years' experience in a Human Resources Management and Development environment. A valid driver's license.

**Skills and Competencies:** Computer literacy. Good people management and problem-solving skills. Good communication (verbal and written) and interpersonal skills. Knowledge of PERSAL and the e-Leave management system. Knowledge of Public Services Prescripts, Laws, and all other relevant Human Resource policies and prescripts.

**Responsibilities:** Implement human resource provisioning, i.e. recruitment and selection, appointments, transfer, termination of service, verification of qualifications, probationary periods, etc. Implement conditions of service and service benefits, i.e., leave management, housing, medical, injury on duty, long service recognition, overtime, relocation, pension, allowances, etc. Capture, recommend, and approve transactions on the PERSAL system according to delegations. Facilitate the implementation of the performance management and development system. Facilitate the implementation of human resource development. Implement human resource plans, employment equity, and policy development. Prepare reports on human resource matters and statistics.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Procurement Officer  
**Directorate** : Provincial Supply Chain Management  
**Ref No.** : MPT/PSCM/14/2026  
**Salary Level** : 07  
**Salary** : R 338 106 per annum  
**Location** : Head Office, Mbombela

**Requirements:** Minimum three (03) years' National Diploma NQF Level 06 in Supply Chain Management/Logistics Management/Financial Management/Public Administration/Public Affairs/Public Management/Business Administration. A minimum of two (02) years' experience in a Supply Chain Management environment. A valid driver's license.

**Skills and Competencies:** Knowledge of the Public Finance Management Act, 1999 (Act No. 1 of 1999) and Treasury Regulations and related prescripts. Competency in Microsoft Office Suite (Excel and Word). Good communication (verbal and written) and interpersonal skills. Planning and organizing skills.

**Responsibilities:** Render advisory services to prospective bidders. Issuing tender documents/bulletins. Closing of tender documents. Stamping, registering, and sorting of received tender documents. Ensure the availability of tender documents and bulletins. Ensure transportation of closed tender documents to and from the Head Office/Regional Office and Satellite Offices. Registering suppliers on the Central Suppliers Database.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Administration Officer: Auxiliary Services  
**Sub Directorate** : Records Management and Auxiliary Services  
**Ref No.** : MPT/RAS/15/2026  
**Salary Level** : 07  
**Salary** : R 338 106 per annum  
**Location** : Bushbuckridge Regional Office

Applications must be submitted through the provincial e-recruitment portal at <https://erecruitment.mpg.gov.za>.

**Requirements:** Minimum three (03) years' National Diploma (NQF Level 06) in Public Administration/Public Affairs/Public Management/Information Science/Information Management and Technology/Archives and Records Management /Management Assistant/Office Administration. A minimum of two (02) years' experience in records management, auxiliary services, or administration. A valid driver's license. A certificate in Archives and Records Management will be an added advantage.

**Skills and Competencies:** Knowledge of legislative frameworks governing records management. Knowledge of registry operations. Must have good verbal and written communication skills, problem-solving skills, interpersonal relations, computer literacy, report writing, planning, and organizing skills.

**Responsibilities:** Supervise and provide registry counter services. Supervise the handling of incoming and outgoing correspondence. Render effective filing and records management services. Supervise the operations and operate office machines in relation to the registry function. Supervise the processing of documents for archiving and disposal. Supervise staff.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Post** : Cleaner  
**Sub Directorate** : Records Management and Auxiliary Services  
**Ref No.** : MPT/RAS/16/2026  
**Salary Level** : 02  
**Salary** : R 144 024 per annum  
**Location** : Gert Sibande Region (Secunda)

**Requirements:** A minimum of Grade Ten (10) or National Certificate (Vocational) Level 2.

**Skills and Competencies:** Basic literacy, numeracy, and communication skills. Ability to read and write. Ability to operate elementary machines and equipment.

**Responsibilities:** Maintain a high level of hygiene in the workplace. Perform tasks of a routine nature such as dusting the working environment, polishing furniture, vacuuming carpets, mopping the floors, removing waste and preventing littering, and cleaning bathrooms, kitchens, boardrooms, and passages. Serve refreshments in boardrooms as and when requested. Keep and maintain cleaning materials and equipment.

**Enquiries:** Mr PM Nkambule 013 766 4435/4374/4478, Mr DJ Sibiya 013 766 4386/4138

**Application closing date:** 31 July 2026

**Directions for Applications:**

Applicants are required to register/create a profile and upload all mandatory documents on the portal to apply for these opportunities.

Only shortlisted candidates will be requested to submit certified copies of qualifications, a valid driver's licence, and ID on the day of the interview. Communication regarding requirements for certified documents will be limited to shortlisted candidates.

Register profile, upload CV, browse available jobs advertised by provincial departments and apply online

Contact [erecruitmentbpa@mpg.gov.za](mailto:erecruitmentbpa@mpg.gov.za) for technical assistance

Mpumalanga, a Province that works for all

PLEASE NOTE THE FOLLOWING:

- The Mpumalanga Provincial Treasury is an equal opportunity, affirmative action Employer.
- The Provincial Treasury intends to promote representation in terms of (race, gender, and disability) through the filling of these posts.
- All appointments will be made in accordance with the Employment Equity targets of the Provincial Treasury.
- **Suitably qualified women and persons with disabilities remain the targeted group and are encouraged to apply.**
- All appointments will be subjected to a personnel suitability check process, not limited to the following: - (criminal record, credit record, qualification verification, citizenship, employment reference, and social media).
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
- All Middle Management Services (MMS) and SMS positions will be subjected to a compulsory competency-based assessment.
- Successful candidates will be required to enter into a performance contract within three (03) months of employment.
- Applications received after the closing date or those that do not comply with the requirements indicated above will not be considered.
- No facsimile, post, or hand-delivered applications will be accepted.
- Only applications submitted via the **e-recruitment system** will be accepted.
- The Provincial Treasury reserves the right not to make any appointment(s) to the advertised posts.
- If you have not been contacted within three (03) months of the closing date of this advertisement, please accept that your application was unsuccessful.
- However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, seek reasons for the above administrative action in terms of section 5 of the Promotion of Administrative Justice, 2000 (Act No. 3 of 2000).

**Closing Date: 31 July 2026 at 23H59**



Persons with Disabilities are encouraged to apply