

THE MPUMALANGA PROVINCIAL TREASURY INVITES APPLICATIONS FROM SUITABLY QUALIFIED CANDIDATES FOR THE FOLLOWING VACANCIES

**Post** : Deputy Director: Planning  
**Directorate** : Planning  
**Ref No.** : MPT1/2025  
**Salary Level** : 12  
**Salary Package** : R 1 059 105 per annum  
(all-inclusive remuneration package)  
**Location** : Mbombela

Applications must be submitted by email to: [MPT1.2025@mpg.gov.za](mailto:MPT1.2025@mpg.gov.za)

**Requirements:** Minimum three (3) years of Bachelor's degree/Advanced Diploma/BTech (NQF Level 07) in Public Administration/Public Affairs/Public Management/ Monitoring and Evaluation with a minimum of (3) years' functional work experience in public sector policy and planning at junior management level. A valid driver's license.

**Skills and Competencies:** Knowledge of government legislation and Treasury Regulations. Competency in Microsoft Office Suite (advanced Excel, Word and PowerPoint). Good written and verbal communication, report writing, presentation, strategic thinking and managerial skills.

**Responsibilities:** Facilitate and coordinate operational and strategic planning processes. Monitor and report on organizational performance and policy development. Coordinate change management and service delivery improvement. Facilitate, coordinate and support the implementation of priority programmes/projects. Coordinate and compile institutional performance and strategic reports. Coordinate the evaluation of the impact of departmental projects and programmes. Coordinate Batho Pele programmes. Management of human and financial resources of the Directorate.

Enquires: Mr DJ Sibiyi 013 766 4386/4138, Mr PM Nkambule 013 766 4435/4374/4478/4446

**Post** : Chief Engineer  
**Directorate** : Infrastructure Coordination  
**Ref No.** : MPT 2/2025  
**Salary Level** : OSD (Grade A)  
**Salary Package** : R 1 266 450 - R 1 446 921 per annum  
(All-inclusive remuneration package)  
**Location** : Mbombela

Applications must be submitted by email to: [MPT2.2025@mpg.gov.za](mailto:MPT2.2025@mpg.gov.za)

**Requirements:** Minimum three (3) years of Bachelor's degree in Civil Engineering (BTech/ B Eng/BSc Engineering) (NQF Level 07). Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineer. Three (3) years of applied post-professional registration experience in various facets of Civil Engineering. A valid driver's license.

**Skills and Competencies:** Knowledge in Civil Engineering namely: Roads, and Building Construction, Supervision and maintenance. Excellent technical report writing and presentation skills. Innovative problem-solving ability. The ability to work independently at strategic, production, and execution levels. Applied knowledge of all relevant built environment legislative/regulatory requirements of national and international standards (CDB/ISO/SANS). Ability and willingness to travel.

**Responsibilities:** Support and monitor the infrastructure departments and Municipalities in the Province. Review, evaluate and analyze infrastructure reports and details against industry best practice norms as applicable to strategic infrastructure planning, new, upgrading and maintenance contracts. Provide technical, hands-on, specialized support and technical reports in evaluation of the effectiveness and efficiency of proposed infrastructure projects. Undertake regular inspections and evaluation of infrastructure Projects within the Province. Undertake ad hoc auditing of Civil Engineering professional account/s and Civil Engineering contract final accounts. Provide mentorship to candidate engineers and technicians, and other employees within the infrastructure value chain.

Enquires: Mr DJ Sibiyi 013 766 4386/4138, Mr PM Nkambule 013 766 4435/4374/4478/4446

**Post** : Assistant Director: Provincial Internal Audit  
**Directorate** : Provincial Internal Audit  
**Ref No.** : MPT 3/2025  
**Salary Level** : 10  
**Salary** : R 582 444 per annum  
**Location** : Mbombela

Applications must be submitted by email to: [MPT3.2025@mpg.gov.za](mailto:MPT3.2025@mpg.gov.za)

**Requirements:** Minimum three (3) years of Bachelor's degree/Advanced Diploma/BTech (NQF Level 7) in Internal Audit Financial Management/Management Accounting/Financial Accounting /Cost and Management Accounting. Membership in the Institute of Internal Auditors South Africa (IIA SA) will be an added advantage. A minimum of three (3) years' experience in auditing. A valid driver's license.

**Skills and Competencies:** Knowledge of Internal Audit Standards. Customer relationship management. PFMA, Public Service Act, DORA, MFMA and Treasury Regulations. Business Report writing skills, Analytical thinking, planning and organizing skills, communication (Verbal and Written), Interpersonal conflict and problem solving.

**Responsibilities:** Evaluate internal audit plans of Departments, Public Entities and Municipalities and provide recommendations for improvement where necessary. Attend Audit Committee meetings in the province. Evaluate the effectiveness of these Committees and provide recommendations to Accounting Officers and Accounting Authorities.

Facilitate the induction of newly appointed Audit Committee members. Perform internal Quality Assurance Reviews on the internal audit activities and compile reports on the findings to Departments, Public Entities and Municipalities. Facilitate the Internal Audit Forum and training sessions for Departments, Public Entities and Municipalities. Manage human and financial resources.  
Enquires: Mr DJ Sibiyi 013 766 4386/4138, Mr PM Nkambule 013 766 4435/4374/4478/4446

**Post** : Financial Advisor  
**Directorate** : Municipal Finance  
**Ref No** : MPT 4/2025  
**Salary Level** : 10  
**Salary** : R 582 444 per annum  
**Location** : Mbombela Square

Applications must be submitted by email to: [MPT4.2025@mpg.gov.za](mailto:MPT4.2025@mpg.gov.za)

**Requirements:** Minimum three (3) years of Bachelor's degree/Advanced Diploma/BTech (NQF Level (07) in Financial Management/Management Accounting/Financial Accounting/ Internal Audit/Cost and Management Accounting with a minimum of 3 years' experience in accounting environment. A valid driver's license.

**Skills and Competencies:** Competency in Microsoft Office Suite (Excel, Word and PowerPoint). Good people management and problem-solving skills. Report writing, Good communication (verbal and written), interpersonal and writing skills. Knowledge of financial systems. Knowledge of MFMA and related frameworks.

**Responsibilities:** Provide support in the monitoring, enforcement and reporting on the effective implementation of the MFMA, Treasury regulations and standards to ensure compliance. To provide oversight into the implementation of policies and procedures in the management of financial and non-financial performance information. Advice on training gaps and provides guidance on the utilization of the Monitoring Indicators tools for municipalities. Analyses and report on the effective implementation of the Financial Management Capability Maturity Model action plans.

Enquires: Mr DJ Sibiyi 013 766 4386/4138, Mr PM Nkambule 013 766 4435/4374/4478/4446

**APPLICATIONS:** Applications must include completed and signed New Z83 form (effective 01 January 2021) obtainable from any Public Service Department or from the DPSA website and a detailed CV ONLY, failure to comply with the above instructions will lead to automatic disqualification.

Only shortlisted candidates will be requested to submit certified copies of qualifications, a valid driver's licence and ID on the day of the interview. Communication regarding requirements for certified documents will be limited to shortlisted candidates.

Applications must be sent on PDF format (maximum size: 5MB) only and indicate on the email subject: Name of Post and Post Reference Number. Failure to comply with the above instructions will lead to automatic disqualification. Applications sent to wrong e-Mail address will not be considered.

PLEASE NOTE THE FOLLOWING:

- The Mpumalanga Provincial Treasury is an equal opportunity, affirmative action Employer. It is the intention of the Provincial Treasury to promote retrospectivity in terms of (race, gender and disability) through filling of these posts and all appointments will be made in accordance with the Employment Equity targets of the Provincial Treasury.
- Suitably qualified women and persons with disabilities remain the targeted group and are encouraged to apply.
- All appointments will be subjected to a personnel suitability check process not limited to the following: - (criminal record, credit record, qualification verification, citizenship, employment reference and social media).
- All Middle Management Services (MMS) positions will be subjected to a compulsory competency-based assessment. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Successful candidates will be required to enter into a performance agreement.
- Shortlisted candidates may be required to undergo skills assessment where necessary.
- Applications received after the closing date or those that do not comply with the requirements indicated above will not be considered.
- If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful.
- However, should there be any dissatisfaction; applicants are hereby advised to within 90 days seek reasons for the above administrative action in terms of section 5, of Promotion of Administrative Justice, 2000 (Act No. 3 of 2000).
- No facsimile, post or hand delivered applications will be accepted.
- Only applications submitted via email will be accepted.
- The Provincial Treasury reserves the right not to make any appointment(s) to the advertised posts.

Enquires: Mr DJ Sibiyi 013 766 4386/4138, Mr PM Nkambule 013 766 4435/4374/4478/4446



Persons with Disabilities are encouraged to apply

**Closing date: 22 April 2025**