



provincial treasury

MPUMALANGA PROVINCE
REPUBLIC OF SOUTH AFRICA

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PROVINCIAL TREASURY CIRCULAR NO. 20 OF 2019

TO:

**ACTING DIRECTOR-GENERAL: OFFICE OF THE PREMIER OF MPUMALANGA: VOTE 1:
(MR K MOHLASEDI)**

SECRETARY: PROVINCIAL LEGISLATURE OF MPUMALANGA: VOTE 2: (MR L MWALE)

ACTING HEAD: PROVINCIAL TREASURY: VOTE 3: (MS GUGU MASHITENG)

**HEAD: CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS: VOTE 4:
(MR P NYONI)**

**ACTING HEAD: AGRICULTURE, RURAL DEVELOPMENT, LAND AND ENVIRONMENTAL
AFFAIRS: VOTE 5: (MR LS MONARENG)**

ACTING HEAD: ECONOMIC DEVELOPMENT AND TOURISM: VOTE 6: (MR NM SEBITSO)

ACTING HEAD: EDUCATION: VOTE 7: (MR JR NKOSI)

ACTING HEAD: PUBLIC WORKS, ROADS AND TRANSPORT: VOTE 8: (MS SP XULU)

HEAD: COMMUNITY SAFETY, SECURITY AND LIAISON: VOTE 9: (MR W MTHOMBOTHI)

HEAD: HEALTH: VOTE 10: (DR S MOHANGI)

HEAD: CULTURE, SPORT AND RECREATION: VOTE 11: (MR GS NTOMBELA)

HEAD: SOCIAL DEVELOPMENT: VOTE 12: (MR MV MAHLALELA)

HEAD: HUMAN SETTLEMENTS: VOTE 13: (MR K MASANGE)

**THE ACTING CHIEF EXECUTIVE OFFICER: MPUMALANGA ECONOMIC GROWTH
AGENCY (MR T CAMANE)**

**THE CHIEF EXECUTIVE OFFICER: MPUMALANGA ECONOMIC REGULATOR
(MR BJ MLAMBO)**

**THE CHIEF EXECUTIVE OFFICER: MPUMALANGA TOURISM AND PARKS AGENCY
(MR BJ NOBUNGA)**

**THE CHIEF EXECUTIVE OFFICER: MPUMALANGA REGIONAL TRAINING TRUST
(MR R OOSTHUIZEN)**

WAGE FREEZE FOR SENIOR MANAGERS IN ALL PUBLIC ENTITIES

The purpose of this Circular is to reiterate national cabinet approval's for a wage freeze for senior managers in all public entities. Attached is National Treasury's letter to that effect.

Your co-operation in this regard is appreciated.

Regards



MS GUGU MASHITENG
ACTING HEAD: PROVINCIAL TREASURY
DATE: 17/04 /2019



national treasury

Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

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Head Officials
Provincial Treasuries
Provincial Government

Dear Heads of Provincial Treasuries

WAGE FREEZE FOR SENIOR MANAGERS IN ALL PUBLIC ENTITIES

On 21 November 2018 cabinet approved a wage freeze for senior managers in all public entities earning above R1.5 million per annum. Furthermore, a maximum of 2.8 per cent increase was also approved for senior managers in public entities who earn between R1 million and R1.499 million per annum. The Minister of Finance gave effect to this decision by announcing at the 2019 budget speech that executives at public entities will not be receiving a salary increase during the 2019/20 financial year.

Provincial Treasuries are requested to ensure that provincial public entities reporting to the respective Members of Executive Councils (MECs) execute these decisions to the extent permitted by their legal framework. For public entities whose salary structures are aligned to that of the senior managers appointed in terms of the Public Service Act, the Minister of Public Service and Administration will make a determination for the cost of living adjustments for senior management service (SMS) appointed in terms of the Act.

Kind regards

M. Ngqaleni
MALIJENG NGQALENI

DEPUTY DIRECTOR-GENERAL: INTERGOVERNMENTAL RELATIONS

Date: 29/03/2019