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Ref : MPT 12/3/5/1/R

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## PROVINCIAL TREASURY CIRCULAR NO. 53 OF 2021

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**TO:**

**DIRECTOR-GENERAL: OFFICE OF THE PREMIER OF MPUMALANGA: (MR. M MAMPURU)**  
**SECRETARY: PROVINCIAL LEGISLATURE OF MPUMALANGA: (MR. H SHABANGU)**

**ALL HEADS OF DEPARTMENTS: MPUMALANGA PROVINCIAL DEPARTMENTS**  
**ALL CHIEF FINANCIAL OFFICERS: MPUMALANGA PROVINCIAL DEPARTMENTS**

**ALL CHIEF EXECUTIVE OFFICERS: MPUMALANGA PUBLIC ENTITIES**  
**ALL CHIEF FINANCIAL OFFICERS: MPUMALANGA PUBLIC ENTITIES**

**THE CHIEF DIRECTORATE: SUSTAINABLE RESOURCE MANAGEMENT**  
**THE CHIEF DIRECTORATE: ASSETS AND LIABILITIES MANAGEMENT**  
**THE CHIEF DIRECTORATE: FINANCIAL GOVERNANCE**

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### **EVALUATION ON SAIPA STUDY PROGRAMME TO PROFESSIONALISE THE FINANCE PERSONNEL IN MPUMALANGA GOVERNMENT INSTITUTIONS**

#### **1. BACKGROUND**

The Provincial Treasury has arranged a skills development Programme for the purpose of the CFOs and related qualifying finance officials in the Province to become professional Public Accountants. The Programme is arranged with the South African Institute of Public Accountants (SAIPA) and the South African Institute of Chartered Accountants.

The Programme was initiated during 2019. The Programme runs twice in a year, online classes are conducted during the week, after hours or during weekends.

#### **2. DISCUSSION**

The Provincial Treasury has noticed a low registration turn out on the Programme. We therefore would like to evaluate the level of need on these kind of Programmes to see if we contribute positively to the capacity requirements of Government officials.

At least 40 officials registered for the programme and 28 officials were declared competent and qualify as Professional Accountants since the Programme started. The Provincial Strategy is to have at least 50% of the financial stream officials being professional accountants in the MTEF period ending 2024.

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For this purpose we would like to undertake a survey with the CFO offices, Internal Audit and Risk Management Units in the various Government institutions, to obtain the level of need and provide the required capacity.

### 3. CONCLUSION

This Circular should be communicated to relevant officials and the questionnaire attached.

Responses on the questionnaire should be returned by 15 November 2021 to the under-mentioned officials.

All enquiries can be forwarded to:

- a) Edwin Nkuna                      Tel: (013) 766 8703      email: [ENNkuna@mpg.gov.za](mailto:ENNkuna@mpg.gov.za)
- b) Claudia Makwela                Tel: (013) 766 4116      email: [cmakwela@mpg.gov.za](mailto:cmakwela@mpg.gov.za)

Your support is always appreciated.

Regards

  
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**MS GM MASHITENG**  
**HEAD: PROVINCIAL TREASURY**  
DATE: 25/11 /2021

EVALUATION ON SAIPA STUDY PROGRAMME

Tick the appropriate box

I am within the age of	23 to 30
	31 to 40
	41-55
	55 and above
I like/ prefer studying	2 to 5 days courses
	1 to 3 months courses
	6 to 12 months course
	More than 1 year course
Working and studying	I make time to study after work
	I prefer taking time off to study
	I prefer full time studying without working
	I rather not study but work
Skills Development	I prefer to learn something different than what I studied
	I'm always up skilled with relevant courses
	I prefer focused skills development towards my job requirements
	I'm certified with the acquired skills level.
Studies	I'm currently studying towards a post-/degree/diploma
	My highest education level is post degree
	My education level keeps me competitive to the next job level
	I need to improve my education level
Study plans	I am thinking to register for a post/degree/diploma
	I can register for post/degree/diploma if I am funded
	I can register for post/degree/diploma even if I am not funded
	My learning progress depends on my willingness